



THE NATIONAL GUARD ASSOCIATION OF ARKANSAS

P.O. BOX 663

NORTH LITTLE ROCK, ARKANSAS 72115

**MEMORANDUM FOR RECORD**

**Officers Present:** COL (ret) Damon Cluck (Exec Dir), LTC Sharetta Glover (President), Lt Col Ryan Workman (1<sup>st</sup> Vice President), MAJ Trey Marable (2<sup>nd</sup> Vice President), Maj Seana Eason (Past President), COL Joel Lynch, LT Hunter Sadler (pending), 1LT Jason Cline, LTC Matt Leimberg, CPT Dalton Shannon, CPT Cibeles Ramirez-Rodriguez, MAJ John Chase, LTC Brad Massey, CPT Daniel Patterson (pending), SSgt Melody Daniel, Maj Steve Arnold, Maj Jonathan Ferricher, Maj Jason Kulaga, COL (ret) Don Brooks, MAJ Byron Glass

**Others Present:** Maj (ret) James Lamb (Staff), Mrs. Elizabeth Jara (Staff), Ms. Barbara Scott (Staff)

**Note:** Several officers attended via Zoom call and the others attended in person and distanced themselves following to Covid-19 guidelines.

**SUBJECT:** Minutes from the October 6, 2020 NGAA Board of Directors Meeting

1. The National Guard Association of Arkansas (NGAA) Board of Directors convened a quarterly meeting 6 October 2020 after a quorum was confirmed to be in attendance, LTC Glover called the meeting to order.
2. Board Members were given copies of the following before the meeting. These documents are also attached to the minutes.
  - a. October Meeting Agenda
  - b. August Meeting minutes (not attached to these minutes, accessible on NGAA website or at NGAA)
  - c. October Executive committee mtg minutes (also found on website or at NGAA)
  - d. NGAA 10-6-20 weekly staff sync meeting slides

**Old Business**

1. The Board was asked if there were any questions or concerns about the August NGAA Board meeting minutes as well as the October Executive Committee mtg minutes and it was noted they had already been approved by the Executive Committee.
2. Corporate update – Mrs. Elizabeth Jara
  - a. Corporate member year is Jan – Dec even though the NGAA FY is Jul-Jun. Three corporate members have already paid their 2021 dues
  - b. Even though there is no conference in 2021; Mrs. Jara is exploring options for May to possibly host an event for our corporate partners to continue to offer them benefits for their continued support of NGAA
  - c. She is working with Captain Daniel Baum in his civilian job, the company he works for is interested in hosting a golf tournament to benefit NGAA

3. Insurance update – Maj (ret) James Lamb
  - a. Transition to the new insurance carrier, AFBA 5Star is going well
  - b. The admin fees that came in before the Board meeting is a skewed number. The amount of money from that billing is larger than normal because of the billing cycle not happening for the first time with AFBA until November.
  - c. The data transfer from LifeShield to the Association was completed and the pass off from NGAA to AFBA is in process. The AFBA team is building the database for Association use now.
  - d. James briefed R&R, a student flight from the 189<sup>th</sup>, and the staff that briefs the student flights at the 188<sup>th</sup> on the new insurance carrier as well as the process for the first year free \$10,000 policy for new Guardsmen.
  - e. A representative from Aflac and one from Global Life will be joining NGAA staff members at PHAs so that they can sell ancillary products, that do not compete with the SSLIP, to Guardsmen at rates created for ARNG members that benefit NGAA
  - f. LTC Glover asks that we continue to work to push out the new info and benefits to current Guardsmen at unit levels and not just new enlistees
4. Budget/Finance update – COL (ret) Damon Cluck
  - a. There has been an increase in the Set Aside account since last Board meeting due to receiving rebates from NGAUS as well as the refund from NGAMA for the hotel deposits from the cancelled Boston conference: \$96,153
  - b. Strategic Fund has no money out: \$124,625
    - i. Executive Committee is looking to reduce the amount of funds tied up in that account eventually since the new insurance carrier will be paying claims instead of only reimbursing them.
  - c. NGAUS is offering a \$250 rebate to the State Associations for each Lifetime Membership purchased between now and the end of the year
    - i. The Executive Committee voted for the Association to pass on the savings of that rebate to the members and discount the current cost of buying a Lifetime Membership to NGAUS \$750 instead of the \$1,000 that it usually is.
      1. To do this, NGAA members pay \$750 and NGAA covers the remaining \$250
    - ii. With that, the Executive Committee voted to waive the cost of NGAA Lifetime Membership until 15 December 2020 for anyone that purchases one for NGAUS. NGAA Lifetime's usually cost \$300.
    - iii. This means that Members can buy a Lifetime Membership to NGAUS and NGAA for only \$750.00 instead of the usual \$1,300.00.
    - iv. This will tie up some funds for the Association but only briefly; NGAA will be getting the money back from NGAUS in the rebate for Life

Membership either in January with the first check or in July with the second. This will only be \$250 per lifetime membership sold by 15 December.

## **New Business**

5. New Board Member vote – LTC Glover
  - a. Nominations to fill 2 the current vacancies
    - i. CPT Daniel Patterson for the 77<sup>th</sup> Avn Bde (pending nominating memo)
    - ii. 1LT Hunter Sadler for 39<sup>th</sup> BSB
  - b. CPT Shannon made a motion to approve the nominations to the Board
    - i. LTC Leimberg made a second. The nominations were unanimously approved.
  - c. LTC Glover moved on saying there are still vacancies in 39<sup>th</sup> IBCT, 217<sup>th</sup> BSB, and the Air Retiree
  - d. Maj Eason nominated Major (ret) Fred Lee for the position of Air Retiree Rep
    - i. He is a former board member and was active in NGAA, is local, and came to visit the Association to get more involved
  - e. COL (ret) Brooks made a motion to nominate Maj (ret) Fred Lee for the position of Air Retiree representative.
    - i. Maj Arnold offered a second. The vote passed unanimously without discussion.
6. Executive Committee meeting updates – LTC Glover
  - a. The Committee met 1 October and discussed the feasibility of having a business meeting/state conference in 2021
  - b. The Committee voted to not host a state conference in 2021 and to direct our energy into supporting NGAUS attendance more this year specifically more CGOs from Arkansas
    - i. The NGAA BoD will still meet to handle Association business like in 2020 and all of the awards, nominations, and resolutions procedures will still be done
  - c. COL (ret) Cluck drafted three different COAs of possible options to support sending more Company Grade Officers to the NGAUS conference in Charlotte
    - i. COA 1: NGAA could pick an arbitrary number (10) and just offer it to the first 10 CGO's that sign up, first come first serve, approximate cost \$9000
    - ii. COA 2: NGAA could offer one free Company Grade attendance for every unit that achieves 100% membership by the early bird membership deadline. Last year we had 19 units achieve 100% membership, but not all by the early bird deadline and not all units have company grade members. Estimated cost of \$20,000-\$30,000 depending on how many units achieve \$100%. Best guess is <\$20,000

- iii. COA 3: NGAA could offer one Free Company Grade Officer attendance to the first 20 Units that achieve 100% membership, and cut it off there, approximate cost \$18000
    - iv. All of these options are with paying airfare, lodging (double-bunked), and conference registration
  - d. Maj Eason made a motion to accept the three COAs for NGAUS for the Board to vote on after discussing the options with the units they represent
    - i. LTC Leimberg offered a second. The only further discussion was that a poll would be sent before October Drill and that it would close by The State Training Sync meeting (24-25 October)
    - ii. Vote passed unanimously
- 7. NGAUS Awards – LTC Glover
  - a. Briefing the Executive Committee is coordinating with TAG, NGAUS, and the Governor’s office of when to present Governor Hutchinson and his Chief of Staff when their awards will be presented
- 8. Membership Tracker – Ms. Barbara Scott
  - a. We worked with the web designer to build a membership tracker so that all members can see how their units are progressing toward 100%
    - i. It is initially by Brigade and Wing and then broken down into Battalions and Groups
- 9. NGAUS CGO Awards – LTC Glover
  - a. Discussion of when best to present those three awards
    - i. The Air CGOY award presentation is to be determined
    - ii. The Army WOY award can be presented at the 39<sup>th</sup> TSW 4 Dec at Kordsmeier Hall
    - iii. The Army CGOY award presentation is also to be determined; checking with CPT Shannon & Troop Command
- 10. Foundation Update – COL (ret) Cluck
  - a. No real changes since the last Board of Directors meeting and their next meeting is set for 15 October
- 11. Awards Update – Maj Eason
  - a. She will be chairing the Nominations Committee this year, per her position as Immediate Past President, and will also be chairing the State Awards Committee this year
  - b. She plans to run those calls for nominations concurrently this year 1 February – 15 April, giving the membership body 3 drill cycles to work on nominations
  - c. Second Vice President nominations will be from the ANG this year
  - d. LTC Glover briefed that the 100% Unit plaques for the ARNG will be presented 24-25 October during the State Training Sync meeting

- i. The ANG plaques for the 189<sup>th</sup> will be presented 5 December at the Commander's Call when the Unit awards from NGAUS will be given
  - ii. We are looking for a date to present the 188<sup>th</sup> with their NGAUS award and will likely make it concurrent with the presentation of the NGAUS CGOY award
- 12. ANGAA Update – COL (ret) Cluck
  - a. They will not be hosting their annual in-person auction this year due to Covid restrictions
  - b. They are looking to raise funds to continue to support Guard families in need during the holidays this year
- 13. Next Meeting Date
  - a. 4 November is the Conference Committee meeting date
  - b. Next full Board meeting will be **26 January 2021 1700**
- 14. NGAA Holiday Drop-in
  - a. 17 December 2020 with another food drive
- 15. Special business
  - a. Ms. Barbara Scott was presented with the Military Outstanding Volunteer Service Medal; for her time volunteering with the Be Your Best Day planning committee in 2019
  - b. Major Seana Eason was presented with her NGAA Past President's Gavel plaque for her year of service as the Association President 2019-2020
- 16. No Other Alibis
  - a. The meeting was adjourned

These meeting minutes were approved by unanimous vote from the Executive Committee 23 October 2020.

Attachments:

- a. October Meeting Agenda
- b. August Meeting minutes (not attached to these minutes, accessible on NGAA website or at NGAA)
- c. October Executive committee mtg minutes (also found on website or at NGAA)

National Guard Association of Arkansas  
Board of Directors Meeting  
6 October 2020

**Old Business**

- Required reports
- o Insurance
- o Budget/Finance

**New Business**

- Vote on New board members
- o Air Ret: still vacant
- Summarize Executive Board Meeting 1 OCT 20
- o State Conference
- o NGAUS
- o Governor Award Presentation
- o CODEL Visit
- 2021 Membership Drive
- o Lifetime membership \$750 until 15 December
- NGAUS CGO Presentation?
- Foundation Update
- Awards Update
- o ARNG 100% Plaques 24-25 OCT
- o ANG? 100% Plaques
- ANGAA Update?
- Set next meeting date
- o Conference Committee?
- o Full Board