



**Newsletter — November 2009**



### ***Introducing Your New Executive Director***

Lieutenant Colonel (Retired) Kenneth E. Moix has been named executive director of NGAA, replacing Colonel (Retired) Don Sears who retired in September. LTC Moix's appointment was confirmed by the board of directors during its quarterly meeting in October.

A resident of Conway, Arkansas, LTC Moix began his military career in 1974 when he joined the United States Marine Corps and became a helicopter pilot. Upon leaving the Marines in 1980 and returning to Conway, he joined the Arkansas Army National Guard where he served in numerous positions including administrative officer of 1-114<sup>th</sup> Aviation and 2-114<sup>th</sup> Aviation, recruiting and retention operations officer, state education officer, 2-114<sup>th</sup> Aviation commander, and operations officer/instructor pilot supervisor at the Army Aviation Support Facility until his retirement in August 2000.

LTC Moix joined the NGAA staff in December 2003 as an insurance technician. He became office manager and fiscal officer in 2004 and served in that position until his appointment as executive director.

Happily married to his high school sweetheart, Jackie, the Moix's have one daughter, Natalie, who attends graduate school at the University of North Carolina in Chapel Hill, North Carolina.

He shares his thoughts and observations below .....

## ***From the desk of LTC (Ret) Kenneth Moix***

I am happy and proud to have been selected as the new Executive Director for the National Guard Association of Arkansas. The NGAA is a vital player in keeping the needs of the Arkansas soldier and airmen at the forefront of legislative activity. Your active membership is vital and your voice is needed now more than ever if we are to accomplish this. Our website provides the link to have your voice heard directly by our members in Congress.

Association membership dues are now being collected for the year 2010. Please contact your unit representative or our staff to pay your dues and update our database with your current information. With a strong membership comes a strong voice to help us attain what is best for the Arkansas National Guard.

A special greeting and thanks to our corporate “*Partners in Patriotism*” members. I look forward to nurturing an even stronger relationship with our current friends and to making new ones as well. Our corporate member program provides a needed involvement with our community and a strong socio-economic link to the business world.

Don’t forget about our insurance program. Keep your policies updated, and if you do not have this very affordable commodity, contact us at the NGAA office. Life insurance claims are paid within 24 hours. Last year, over \$400,000 in death claims were paid to our association insurance families.

Another great benefit the association provides is our college scholarship program. It’s another way the association gives back to our members and families. Details are available in this newsletter, and the scholarship application is available on our website ([www.ngaa.org](http://www.ngaa.org)). The scholarship committee will be selecting the awardees in February 2010 for the next school year. Don’t be left out.

Along with your association officers and staff, I look forward to working for and with you so that together we keep a strong and active association. Thank you again for this opportunity.

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## ***Opinion –***

*By Colonel (Retired) Don Sears*

### ***Willing Obedience...***

During the course of time since early civilization, leadership has obviously been defined in dozens, perhaps hundreds, of different ways. Volumes have been written relative to the theories, principles, styles, and techniques surrounding leadership. Webster currently defines leadership as the position or function of a leader... which is not overly definitive. Very early in my military career I read a definition that has stuck with me for a large portion of my lifetime. I believe the source to have been a military manual of some type and to the best of my knowledge I have only seen this specific definition on that particular occasion. Assuming the source was a military manual, I believe it is safe to further assume the definition was primarily directed toward military leadership. However, the definition in conjunction with the process is equally applicable to most any situation in a civilized environment. The source defined leadership as “the art of obtaining willing obedience.”

A leader must possess or develop several essential peripheral traits or qualities to successfully craft this art. Important among these are courage, integrity and self-confidence. Nothing seems to enhance a leader's self-confidence like possessing knowledge and intimate familiarity with a particular subject or situation. Thus, education and experience can come into play as key ingredients. Additionally, the judicious and measured insertion of appropriate and timely humor can be utilized effectively.

Hopefully, you will find some positive usefulness through this definition and the simple process of perceiving leadership as "the art of obtaining willing obedience."

*Editor's Note: Many thanks to our recently retired NGAA executive director Don Sears for this outstanding piece. It is our sincere hope that he will favor us often with his thoughts and valued opinion for future NGAA newsletters.*

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*Minutes ..... NGAA Board of Directors Meeting  
October 6, 2009*

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**Absentees**

1LT Yvette Coleman (Med Cmd)  
MAJ Christene Doyle (142 Fires Bde)  
CPT William Drennan (1-142 FA)  
MAJ Jason Duvall (1-114 Avn)  
CPT Justin Ferguson (1-151 Cav)  
MAJ Richard Garringer (233 RTI)  
1<sup>st</sup> Lt William Ginger (184 FS) \_  
CPT Gorden Gregson (2-153 Inf)  
1LT Phoebe Harris (217 BSB) (TDY)  
CPT Dwayne K. Page (2-142 FA)  
2<sup>nd</sup> Lt Kenneth Simon (189 AW) (TDY)

**Guests/NGAA Staff**

BG Richard Swan, Chief, Joint Staff, Arkansas National Guard  
Col Bill Stanton, Director of Staff, Arkansas Air National Guard  
LTC Damon Cluck, Resolutions Committee Co-Chairperson  
LTC James Treece, Legislative Committee Chairperson  
Maj Tammy Culley, Company Grade Officer/OPD Coordinator  
Maj Tina Lipscomb, Conference Parade of Commanders/Sergeant at Arms Committee Co-Chairperson  
MAJ Matt Snead, Legislative Liaison, OTAG  
CPT Bettye Dufour, NGAA Membership Committee Chairperson  
1<sup>st</sup> Lt Ben Hulsey, Military One Source  
LTC (Ret) Kenny Moix, NGAA staff  
Maj (Ret) James Lamb, NGAA staff  
Mrs. Judy Shere, NGAA staff

**Call to Order**

President Hutchins-Frye called the meeting to order and a quorum was verified. Guests were recognized and welcomed.

### Old Business

Minutes of the 4 August 2009 board meeting were reviewed. A motion was made, seconded and carried to approve the minutes as written.

### New Business

President Hutchins-Frye presented Captain Gerald Robinson a reimbursement check for his 2009 NGAUS Conference registration fee. He had been selected as recipient of a complimentary registration offered by NGAUS for a company grade officer in the Arkansas delegation.

President Hutchins-Frye recognized and thanked First Lieutenant Johnathan Metcalf, 1-206<sup>th</sup> Field Artillery representative, for his efforts in collecting 2010 membership dues that brought his unit to 100 percent membership as of this date.

### Finance and Insurance, LTC Moix

The finance and insurance reports as of 31 August 2009 were presented. Questioned about the possibility of adding a column to the financial report showing a comparison of the previous month's activities, LTC Moix responded that the reports are prepared each month and are on file and available in the NGAA office for review and comparison.

Members were provided copies of the reports of current insurance policies in force and death claims to date.

There were no further questions. A motion was made, seconded and carried to approve the finance and insurance reports.

### Legislative Action Committee (LAC) Update, MAJ Matt Snead

Major Snead discussed the National Defense Authorization Act that could go for a vote in the House and Senate as early as Thursday, this week. Two items the act deals with are retroactive early retirement and a 75/25 percent federal/state funding formula for Youth Challenge. The DOD Appropriations Bill now in conference deals with counterdrug funding, and MG Wofford has asked Congressman Snyder to use his influence as a HASC member to push a \$30 million add-on. The adjutant general's LAC met earlier today, and the committee is working to identify the top five federal and top five MILCON issues to be presented at the Congressional breakfast on 10 February 2010. The Arkansas General Assembly will convene in January, and the LAC is working to identify issues to attempt to push through there.

### 2010 Conference Update, Lt Col Hutchins-Frye

The joint leadership event will begin on Wednesday, 7 April 2010, with the NGAA *Partners in Patriotism* golf tournament. On Thursday, 8 April, the senior leaders' conference will convene. Exhibitor set-up and hospitality night will also be on Thursday. A 5K run/walk and continuing senior leaders' conference is on the schedule for Friday morning, 9 April; with the family readiness conference in the afternoon and the military banquet in the evening. The NGAA and EAANG business meetings will convene on Saturday morning, 10 April; and a past presidents luncheon is planned at noon on Saturday. Some attendees will be on military orders on Thursday and Friday. All this is still in the planning stages.

### NGAUS Conference, Lt Col Hutchins-Frye

Last month's NGAUS conference was a great success. Arkansas was well represented and everybody had a good time. Lt Col Hutchins-Frye called on LTC Treece, Capt Mike Culley, Maj Tammy Culley to report on conference activities.

LTC Treece represented NGAA on the NGAUS resolutions committee for consideration of joint and Army resolutions. He said all the resolutions sent forward from our state conference were adopted into the FY-11 NGAUS legislative agenda. Of particular interest was retirement retroactive to 9-11 and restricting when that starts and ends. Another was Chapter 1607, GI Bill Reserve Education Assistance Program (REAP). The current language of that bill needs to be changed. Right now it is based on deployment, and if you go to ING or IRR status you lose that, and we are trying to change that so you can keep that entitlement regardless of how you finish out your service obligation. He recalled Major Snead's report about the LAC work-

ing on issues to present at the Congressional breakfast in February and asked the board representatives to encourage the people they represent to send their ideas forward for consideration. It is not necessary to wait for the call for resolutions; go ahead and send those in now. (LTC Treece represents NGAA on the adjutant general's legislative action committee.)

Captain Culley represented NGAA on the NGAUS resolutions committee for consideration of joint and Air resolutions. He said it was a good experience and eye-opener as to how the process works. He will be going back to his squadron better equipped to go forward with more resolutions proposals.

Major Tammy Culley reported on company grade officer participation in the officer professional development program at the NGAUS conference. There were about five Army and two Air representatives. They all attended the OPD meetings and seemed to have a good time and learned a lot. They helped in the hospitality suite as well. They are now all eager to be involved in NGAA.

#### Membership, CPT Bettye Dufour

Captain Dufour attended membership training at NGAUS headquarters in June and has a CD that she would like to reproduce and send out to units for use in their membership drives. She said MOAA sends out bills for membership, and suggested that if NGAA did something like that it might help get memberships paid. She would also like to meet with the elected officers soon to determine this year's membership emphasis. Lt Col Hutchins-Frye suggested the PowerPoint orientation presented during the August board meeting could be posted to the NGAA website and will work on updating the orientation and getting that out onto the website.

#### Proposed Committee Chairpersons

A proposed listing of committees and chairpersons was presented. All the proposed chairpersons accepted the assignments they were asked to take. LTC Merritt said he will need help with exhibits and will be calling on individuals to contact different companies to exhibit at the conference. The exhibits make a lot of money for the association. A finalized committee listing will be prepared.

#### Other Discussion

Lt Col Hutchins-Frye said that Lt Col Donald McDonald's term on the NGAA Trusts Board will expire 31 December 2009. He has been nominated by the trusts board to serve another five-year term, and Lt Col McDonald is willing to serve. Lt Col Hutchins-Frye asked for a motion to approve Lt Col McDonald's nomination for a five-year term beginning 1 January 2010 through 31 December 2014. A motion was made, seconded and carried to approve his appointment.

LTC Moix noted that each member packet contained a CD showing current unit officers as recorded in the NGAA database. Representatives were asked to make sure the information is correct and if not, let the NGAA staff know what needs to be changed. The representatives were asked to collect 2010 dues from their unit officers. The association is working to get on line membership dues payment set up, but because of information needed in addition to the payment, that is not available as yet. In order to get credit for 100 percent unit membership recognition at the state conference, payments must be received at NGAA by the end of February 2010. For the association to have 100 percent membership in NGAUS, the payments must be received at NGAUS by the end of March 2010. He asked that everybody be made aware that life memberships are available, and those may be paid over a 12-month period.

#### NGAA Executive Director Position Recommendation/Board Approval

President Hutchins-Frye excused LTC Moix and Maj Lamb from the meeting. She then reported that a panel consisting of the association elected officers and association past presidents Lt Col Anderson Neal and LTC James Treece conducted interviews for the NGAA executive director position on 1 October 2009. The applicants for the position were SMSgt Robert Carr, Maj (Ret) James Lamb, LTC (Ret) Kenneth Moix, COL (Ret) Mike Ross, and Col Alice Sanders. Brigadier General Travis D. Balch withdrew his application for the position prior to the interview date. The panel agreed that with six years of mentoring by Colonel Don Sears, Kenneth Moix was the best choice and the panel did recommend him for the position. A motion

was made to approve Kenneth Moix as executive director. The motion was seconded. There was no discussion and the motion was approved.

Next Meeting

The next scheduled board of directors meeting is Tuesday, January 5, 2010. A joint meeting with EAANG is planned, and the location is to be determined. Dinner will be served at 5:00 p.m., and the meeting will start at 5:45 p.m.

Adjournment

There was no further business, and the meeting adjourned.

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*Resolutions Adopted at NGAUS Conference .....*

Lieutenant Colonel James Treece, who represented Arkansas on the NGAUS resolutions committee at the NGAUS Conference in September, reports that Arkansas had great success with the resolutions process there. All Army and Joint resolutions adopted by the NGAA membership at the state conference last April were accepted by the NGAUS resolutions committee and will become part of the FY 2010 NGAUS legislative agenda. The NGAUS resolutions process begins with standing resolutions previously adopted by the membership of NGAUS at the previous conference. Standing resolutions can only be carried forward as written, removed upon task completion, or modified with an amending resolution. Of note is the committee this year was able to modify several standing resolutions related to equipment needs in the National Guard because the needed equipment has either been fielded, funded or both. This is a direct reflection of the influence of NGAUS and successful efforts to obtain additional equipment procurement funds through Congressional add-ons above the President's budget request. Captain Mike Culley represented Arkansas on the NGAUS resolutions committee for all Air and Joint resolutions adopted by NGAA during state conference. He indicated that it was a good experience and an eye-opener as to how the process works. He will be going back to his squadron better equipped to go forward with more resolutions proposals.

The 2010 call for resolutions is presented within this edition of the newsletter. Everyone is encouraged to participate in the resolutions process .... share your thoughts and ideas about National Guard issues that need to be addressed at the state and national level.

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*You are Invited .....*

The Auxiliary to the National Guard Association of Arkansas invites you to join in on its annual Christmas Auction. This event provides an opportunity to raise money to support a Guard family in need at Christmas, Camp Robinson Chapel, Minuteman Youth Camp, Arkansas National Guard Museum and other ANGAA activities as well. It allows us to get together and enjoy each others' company while keeping the spirit of the season in our hearts. This year we're having a Mexican Potluck, so you'll have a chance to show off your cooking skills. Bring your own beverage so we will know we get that correct for everyone.

Pick out an item that you like and we will auction it off to you or someone you invite to bid against. Bring gifts that make you laugh or that you would like to have around the house .... hidden treasures are a plus! We will auction whatever you bring, but don't feel that you have to bring anything. The funds raised will be used for all good causes.

The auction will be at the new GIB Building, Room 201, Camp Robinson, on Friday, December 4, 2009. Arrival begins at 6:30 p.m., and the fun and fellowship starts soon afterward.

Please plan to attend and bring your friends along with you .... the more the merrier. If you have questions, please contact me at e-mail [wandathomen@yahoo.com](mailto:wandathomen@yahoo.com) or phone 501-766-5425.

## ***Wanda Thomen***

ANGAA President

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### ***Call for Resolutions***

Preparations are already underway for the annual NGAA/EAANG state conference next April. Part of the order of business at that time will include consideration of proposed resolutions for submission to the National Guard Association of the United States. We invite you to consider issues within the National Guard that need to be addressed and then develop and submit your proposals for resolutions. A resolution is a formal statement of a decision or expression of opinion put before or adopted by an assembly. It is an idea or a proposal about an issue that can help make the National Guard better for all of us. The resolutions adopted at the state NGAA/EAANG conference will be taken forward to the national level for presentation at the NGAUS and EANGUS conferences. Resolutions adopted at those conferences will then be taken to our military or political leaders in Washington, hopefully for approval and subsequent implementation. The results of the resolution process have a direct effect on the future of the National Guard in our state and our nation. It is through this process that the interests of the National Guard are presented and protected.

The National Guard continues to play an important role in defending and maintaining the great American democracy, and it is critical that we make sure the needs of our soldiers and airmen are being addressed. It is the responsibility of each of us to contribute to the resolutions effort.

It is possible for an issue or idea conceived by one member within the state to subsequently become national policy or law. The vast majority of resolutions normally submitted relate specifically to modernization of equipment or personnel issues; however, the process is not limited to those subjects.

When considering resolutions, please keep in mind that we have a much better chance for success if the issue applies on a statewide or national basis. In other words, think about what is good for the National Guard as a whole and not just a few individuals. All resolutions will be channeled to the appropriate national association through committee review.

If you have an idea for a resolution, please provide some background information on what the issue or situation is and then provide your recommendation for addressing the issue. The resolutions committee members and the NGAA staff can assist you with the proper formatting. What we really need are your thoughts on the issues that need to be addressed at the state and national level. A guideline explaining the basic steps of the resolution process is shown below. The deadline for submitting resolutions is 1 March 2010. Thank you for your time and consideration. We look forward to your thoughts and ideas.

#### **BASIC STEPS OF THE RESOLUTION PROCESS**

Resolutions may be proposed and drafted by any member of the National Guard Association of Arkansas (NGAA) or Enlisted Association of the Arkansas National Guard (EAANG).

Each level headquarters should review and screen the proposals for authenticity and validity, ensuring only those that apply on a state or national basis are forwarded.

All proposed resolutions must be received no later than March 1, 2010. Copies of all proposed resolutions selected by the committee for presentation to the state associations will be available at the NGAA/EAANG 2010 conference.

Resolutions adopted by the NGAA and EAANG in general conference must be forwarded to their respective national associations no later than June 2010. The resolutions adopted at the national conferences will either be forwarded to the appropriate policymakers urging their adoption or will be prioritized and placed on a working list at NGAUS/EANGUS for legislative action at the appropriate time.

Proposed resolutions may be forwarded through command channels or may be sent directly to the NGAA/EAANG Resolutions Committee via e-mail if possible to [ishere@ngaa.org](mailto:ishere@ngaa.org) or may be addressed to the NGAA Resolutions Committee, P.O. Box 663, North Little Rock, Arkansas 72115. They may also be faxed to (501) 758-2097. Resolutions must be received by 1 March 2010.

Additional information, to include a title listing of the resolutions adopted in 2009 by NGAUS, is available at [www.ngaa.org](http://www.ngaa.org) (click on *Legislative*, then *Resolutions*). And, those resolutions can be found at [www.ngaus.org](http://www.ngaus.org) by clicking *Legislative Programs*, then under the heading *131<sup>st</sup> Standing Resolutions*, click on *Joint, Army and/or Air*.

## NGAA Membership

**Why Be a Member?** ..... This association was formed to enhance, promote and advocate the various interests of the Arkansas National Guard. NGAA strives to be your voice on issues that are of mutual concern to Guard members and their families. We want and need all officers to be active members in this organization. As military professionals, it is imperative that we maintain a solid organization and speak with one cohesive voice to ensure that the National Guard remains strong and relevant, achieves its goals, and receives the necessary funding, equipment and benefits to maintain a viable force in today's military structure.

**Membership dues are now payable to your unit's representative on the NGAA board of directors. A list of those representatives may be found at [www.ngaa.org](http://www.ngaa.org) (click on About Us, then Board of Directors), or call the NGAA office at 501-758-6422. Amounts of annual membership dues are listed below. Our objective is to collect all annual dues no later than February 15, 2010.**

**Membership in the National Guard Association of Arkansas is available to current, past and retired members of both the Arkansas Army National Guard and Arkansas Air National Guard. Allied memberships are available to members of other military organizations for an annual fee of \$25.00.**

<u>Rank</u>	<u>Membership Dues</u>
Second Lieutenant	\$ 42.00
First Lieutenant	\$ 60.00
Captain	\$ 74.00
Major	\$ 92.00
Lieutenant Colonel	\$105.00
Colonel	\$133.00
Brigadier General	\$153.00
Major General	\$169.00
Warrant Officer 1	\$ 38.00
Chief Warrant Officer 2	\$ 50.00
Chief Warrant Officer 3	\$ 61.00
Chief Warrant Officer 4	\$ 79.00
Chief Warrant Officer 5	\$ 98.00
Life Membership	*\$1300.00

\*One-year installment plan is available. Contact the NGAA office for details (501-758-6422)

## Scholarships 2010-2011

Thirty \$500 college scholarships will be awarded by NGAA and EAANG to members and their dependents for the school year 2010-2011. The scholarships apply to full time or part time enrollment at in-state or out-of-state colleges, four-year colleges, or vocational training. The scholarships may be used for any and all college expenses. Members of the Arkansas National Guard, their dependents, and dependents of deceased members of the Arkansas National Guard may apply. Applicant (or his/her sponsor) must also be a member of NGAA or EAANG and must be covered under the NGAA group life insurance program. Scholarship applications may be downloaded from the NGAA website, [www.ngaa.org](http://www.ngaa.org) (click on Scholarships), and copies are also available at your National Guard unit and the NGAA office, Building 8100, Camp Robinson.

Deadline for submission of completed applications is February 15, 2010. Applications must have been received or be postmarked to the *National Guard Association of Arkansas Scholarship Program*, P.O. Box 663, North Little Rock, AR 72115, by that date.

## Committees

The current association committees and their chairpersons are:

### NGAUS General Conference

\*Resolutions

\*Scholarships

Legislative

Membership

Corporate Activities and Corporate Membership

Mike Merritt  
Damon Cluck/Michael Culley  
Regina Allen/Johnathan Metcalf  
James Treece  
Bettye Dufour/Gerald Robinson  
Mark Berry

### Annual General Conference 2010

NGAA General Conference

Awards/Signs/Banners

Banquet

Business Session

Company Grade Officer Awards

\*Exhibits

Golf Tournament

Nominations

Parade of Commanders/Sergeant at Arms

Parliamentarian

Past Presidents Activities

Publicity

Registration

Speakers/Guests/Friday Evening Entertainment

Time & Place (2011)

VIP Escort

Tamhara Hutchins-Frye  
Michael Culley  
Fred Lee  
Jay Stout  
Richard Swan/Erica Ingram  
Mike Merritt  
Tenise Gardner/Anissa Fondren/Tom & Rhonda Landers  
Richard Swan  
Tina Lipscomb/Michael Washington  
Steve Zega  
Anderson Neal, Jr.  
Anderson Neal/Regina Allen  
James Lamb  
Mike Merritt/Johnathan Metcalf  
Mark Berry  
Anthony Goins

\*Co-chaired by NGAA/EAANG

The chairpersons welcome your ideas and input as pertains to their area of responsibility. The association office (501-758-6422 or 1-800-522-1617) can help you contact these individuals.

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## *NGAA Welcomes New Board Representatives .....*

The association recently welcomed two new unit representatives to the NGAA board of directors:

- Major Marden Hueter now represents the 25<sup>th</sup> Rear Operations Center
- Captain David Grant is 39<sup>th</sup> Brigade Support Battalion representative

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### *NGAA Corporate Members*

#### Headline Corporate Member

Engineering Environmental Management, Inc.  
Coca Cola Bottling Company of Arkansas  
Pepsi Americas

#### Platinum Corporate Member

Aflac Insurance  
Nabholz Construction Corporation  
Recovery Management, Inc.

#### Gold Corporate Member

Arkansas National Guard MWR

#### Corporate Member

DRS Technologies  
Embassy Suites Northwest Arkansas  
Humana Military Healthcare Services, Inc.  
Lockeby & Associates  
Old Mill Wines and Spirits

National Guard Association of Arkansas  
P.O. Box 663, No Little Rock, Arkansas  
72115

Tamhra Hutchins-Frye, President  
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Kenneth Moix, Executive Director  
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James Lamb, Office Manager  
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Bob Morgan, Insurance Technician  
([bmorgan@ngaa.org](mailto:bmorgan@ngaa.org))

Judy Shere, Administrative Assistant  
([jshere@ngaa.org](mailto:jshere@ngaa.org))

Phone: 501-758-6422 FAX: 501-  
758-2097 [www.ngaa.org](http://www.ngaa.org)

### Coming Events

ANGAA Christmas Auction  
Friday, December 4, 2009  
General Instruction Building (GIB) 17301,  
Room 201  
*Camp Robinson*

NGAA Trusts Board Meeting, 4:00 pm  
Tuesday, January 5, 2010  
*Location to be determined*

NGAA Board of Directors Meeting,  
5:00 pm  
Tuesday, January 5, 2010  
*Location to be determined*

NGAA State Conference  
7-10 April 2010  
Embassy Suites Northwest Arkansas  
Rogers, Arkansas

Happy Holidays to One and All!!!